

Wollongong Golf Club

Child Safe Code of Conduct

This Code of Conduct outlines the expected standards of behaviour for all Directors, employees, PGA Professionals, contractors, volunteers and members involved in child-related activities at Wollongong Golf Club.

I will:

- Treat every child and young person with respect, dignity and fairness.
- Provide a safe, welcoming and inclusive environment.
- Act as a positive role model at all times.
- Place the safety and wellbeing of children above all other considerations.
- Maintain appropriate professional boundaries.
- Listen to children and take their concerns seriously.
- Promote a culture where children feel safe to speak up.
- Follow the Club's Child Safe Framework and Procedures.
- Use appropriate communication, including electronic communication and social media.
- Obtain appropriate consent before taking or using photographs or videos where required.
- Report any child safety concern immediately.

I will not:

- Engage in bullying, harassment, discrimination or abusive behaviour.
- Develop inappropriate or exclusive relationships with children.
- Engage in any behaviour that could reasonably be perceived as grooming.
- Be alone with a child where it is unnecessary or avoidable.
- Use inappropriate language, jokes or behaviour.
- Communicate privately with children through personal social media or messaging platforms unless authorised by the Club and transparent to parents or guardians.
- Share images or personal information without appropriate consent.
- Attend child-related activities while affected by alcohol or illegal drugs.
- Ignore or fail to report a child safety concern.

Failure to Comply

Failure to comply with this Code of Conduct may result in disciplinary action, removal from child-related activities, termination of employment, contract or volunteer engagement, suspension of Club privileges and/or referral to the appropriate authority where required.

Review

This Code of Conduct will be reviewed every two years or earlier if required.